

Charlotte Church Board of Directors – Summary Report (January-June, 2011)

Compensation Committee - The Compensation Committee is in place to monitor the compensation for the church staff. Our goal is to review the compensation for the ministers and administrative staff and make sure they are in line with compensation of other employees for churches of similar size, and for personnel of similar responsibility.

We review the entire compensation package: salary, benefits, retirement, reimbursements. We have kept our staff generally around the median of benefit packages of individuals with similar responsibilities and experience. Since the budget has generally been tight, we have kept salaries mostly unchanged for the last couple of years, with few exceptions. – George Violante

Community and Family Needs - Throughout the year benevolence requests by families and individuals both inside and outside the church are evaluated. If an individual or family requests benevolence up to and beyond \$1,500 in a 12 month period, such request requires board approval. The board also encourages those individuals to seek additional financial counseling. – Amber Herr

Nomination Committee - Due to the resignation of Ad Brown we are currently evaluating the needs of the board in regard to certain skill sets and an individual that can fulfill those needs. According to the church by-laws (Section 6.6D), it is the responsibility of the board to select a new board member to fill such a vacancy. A director elected to fill a vacancy shall be elected for the unexpired term of that director's predecessor in office. - Amber Herr

Communications Committee - We realize the importance and need to improve communications within the Church. Several steps are being taken to help with communications. (1) During the first half of 2011, the Communications Committee has been in discussion with the website and church administrator for the North River church to determine how they maintain their website. The Committee is interested in improving the church's website and adding additional information to the site (2) The Committee is gathering information about the various tools used to communicate with members of the Charlotte Church. A list has been compiled of the various tools (website, blogs, groups, newsletters, social media tools, etc) along with the name of the person (s) responsible for the updating. If you maintain a tool and have not received an email from me, please Gloria Kelley at glokelley@gmail.com, so I can add you to the mailing list for the Communications Committee. (3) As Chair of the Communications Committee, I would like to meet with all concerned parties to discuss the future communication needs of the Church and how to accomplish the goal of improving communications. Please send your comments. – Gloria Kelley

Missions Committee - During the first half of 2011, \$16,318 was contributed for missions. Of this amount, \$10,000 was sent for support of the new church planting in Asheville, NC. Also during the first half, \$30,000 was sent for support of the churches in East Africa. An additional \$90,000 of support is planned for the remainder of the year. – Don Hall

Facilities Committee - On June 19, we made the announcement about the enlistment of the whole congregation in the search for a facility. We are still evaluating locations / buildings / ideas so that we can move the Facilities process further towards the acquisition of a long term lease or purchase of a building for the meeting of the body of Christ.

To recap, here are the main qualifications for the acquisition of a facility:

- 1) Long-term lease or purchase;
- 2) Located preferably within I-85/Eastway/Tyvola/I-77 loop;
- 3) 24-7 access (could share some spaces with another group);
- 4) Ability to permanently set up classrooms to suit our needs;
- 5) Auditorium - 750 capacity;
- 6) 15 classrooms / 250 total capacity;
- 7) Fellowship hall;
- 8) Net \$10,000/month including estimated utilities and routine maintenance

Should any potential location be identified, please e-mail the information to Chip Tanner at bluechip@carolina.rr.com.