

Charlotte Church Staff Roles

Primary Pulpit Evangelist

(Presently: Ron Drabot)

1. Qualifications - A man with years of exemplary experience in spiritual life, service and leadership with outstanding ability to motivate, equip and direct an entire congregation toward personal spiritual growth, Christian service and evangelism.
2. Responsibilities/Duties – personal spiritual example, biblical knowledge, spiritual devotion, intercessory prayer, evangelism, preaching and teaching, staff training and supervision, coordination of congregational worship services, motivation, training and supervision of fulltime staff, coordinating congregational evangelism, building relationships and cooperation with other congregations, communicating sound biblical doctrine to the church, developing the spiritual ministry (fellowship, life, doctrine, etc.) of non-staff leaders, and presiding at weddings, funerals and other solemn events.
3. Scope and hours of duty required– church-wide responsibility (Fulltime, with a goal of approximately 5-10 hours/week/100 church members)

Congregational Shepherd – Male

(Presently: Rick Maule)

1. Qualifications - A man with many years of exemplary experience in spiritual life, doctrine and leadership with outstanding ability to oversee and shepherd the spiritual, emotional and physical care of the staff and members. Preferably, also serving the congregation as an elder, and, if not, be able to work well with those serving as elders or in other positions of congregational authority.
2. Responsibilities/Duties – personal spiritual example, biblical knowledge, spiritual devotion, intercessory prayer, teaching and preaching, coordination and delivery of care to meet the spiritual, emotional and physical needs of church members, personal biblical counseling and guidance of church members, motivating, equipping and directing of staff and non-staff leaders in the ministry of shepherding, development and delivery of pastoral care, serving as a liaison between the elders and ministry staff, aiding the elders in supervising all aspects of the congregation's life, doctrine and work.

Oversee the training and coordination of volunteer ministry leaders in service ministries (benevolence, worship, children's education, etc), evaluating the needs in and resources required by these and other specialized ministries, recommending staff assignments and hiring of additional part- or full-time staff as needs dictate.
3. Scope and hours of duty required – church-wide responsibility (Fulltime, with a goal of approximately 10-20 hours/week/100 members).

Congregational Shepherd – Female
(Presently: Mary Nell Maule)

1. Qualifications - A woman with many years of exemplary experience in spiritual life, service and leadership with outstanding ability to serve the spiritual, emotional and physical needs of the female staff and members and to aid the elders in coordinating all aspects of the congregation's life and service.
2. Responsibilities/Duties – Support the facilitation and delivery of care to meet the spiritual, emotional and physical needs of church members, especially women and their families. Provide personal biblical counseling and guidance of women and their families, motivating, equipping and directing of staff and non-staff women leaders in the development and delivery of pastoral care, training and ministering to volunteer ministry leaders in service ministries (benevolence, worship, children's education, etc.)
3. Scope and hours of duty required – church-wide responsibility (3/4 time, with a goal of approximately 30 hours/week of ministry service).

Ministers to Married Adults – Male
(Presently: Corrie McClary)

1. Qualifications - A man with exemplary aptitude and experience in spiritual life, service and leadership with outstanding ability to motivate, equip and coordinate groups of married adults toward personal spiritual growth, Christian service and evangelism.
2. Responsibilities/Duties – personal spiritual example, biblical knowledge, spiritual devotion, intercessory prayer, evangelism, preparation and delivery of lessons relevant to the needs of married adults and their families, shepherding the spiritual needs of married adults and families (care, counseling, coordinating, etc.), equipping and coordination of small groups for married adults, planning and coordinating social, educational and recreational activities for married adults, developing and directing evangelistic activities for married adults (coordinating the efforts of the men and women and teaching the bible primarily to men).

Responsible for the training and supervision of less experienced ministry staff assigned to assist in his areas of responsibility.

3. Scope and hours of duty required – ministering to a portion of the adult membership (Fulltime, with a goal of approximately 20-40 hours/week/100 members).

Ministers to Married Adults – Female
(Presently: Lavonia Drabot, Stefanie McClary)

1. Qualifications - A woman with exemplary aptitude and experience in spiritual life, service and leadership with outstanding ability to motivate, equip and coordinate groups of married women toward personal spiritual growth, Christian service and evangelism.

2. Responsibilities/Duties – personal spiritual example, evangelistic example, preparation and delivery of lessons relevant to the needs of women and their families, planning and coordinating women’s activities and events, shepherding the specialized needs of married women and families (care, counseling, coordinating, etc.), equipping and coordination of small groups for married adults, planning and coordinating social, educational and recreational activities for married adults, developing and coordinating evangelistic activities for married adults (teaching the bible to groups and individual women).

Responsible for the training and supervision of less experienced ministry staff assigned to assist in her areas of responsibility.

3. Scope and hours of duty required – ministering to a portion of the adult membership (Fulltime, with a goal of approximately 20-40 hours/week/100 female members).

Minister to College Students – Male
(Presently: *Joe Bruno*)

1. Qualifications - A man with aptitude and emerging ability to motivate, equip and coordinate groups of college students toward personal spiritual growth, Christian service and evangelism.

2. Responsibilities/Duties - preparation and delivery of lessons relevant to the needs of college students (Regular mid-week services and special events), planning and coordinating mid-week services, shepherding the specialized needs of college students (care, guidance, pre-marital counseling, training in life-skills, etc.), equipping and coordination of small groups for college students, planning and coordinating social, educational and recreational activities for college students, developing and directing evangelistic activities for college students (teaching the bible to groups and individuals).

3. Scope and hours of duty required – church-wide specialized ministry to college students (Fulltime, with a goal of approximately 40-60 hours/week/100 college-age members).

Assistant Minister to College Students – Female
(Presently: *Samantha Bruno*)

1. Qualifications - A woman with aptitude and emerging ability to assist in motivating, equipping and coordinating college students toward personal spiritual growth, Christian service and evangelism.

2. Responsibilities/Duties – A support role in the preparation and delivery of lessons relevant to the needs of female college students, helping church leaders to shepherd the specialized needs of college students (care, guidance, pre-marital counseling, training in

life-skills, etc.), leading one-on-one evangelistic bible studies and receiving training in ministry.

3. Scope and hours of duty required – church-wide specialized ministry to college students (1/4 time, goal of approximately 10 hours/week of ministry service)

Assistant Minister to Teens and Families - Male

1. Qualifications - A man with aptitude and emerging ability to motivate, equip and coordinate teenagers and their families toward personal spiritual growth, Christian service and evangelism.

2. Responsibilities/Duties - preparation and delivery of lessons relevant to the needs of teenagers (Regular mid-week services and special events), providing help and resources to parents of teenagers, planning and coordinating mid-week services, shepherding the specialized needs of teenagers (care, guidance, relationship-building, etc.), equipping and coordination of small groups for teenagers, planning and coordinating social, educational and recreational activities for teenagers, developing and directing evangelistic activities for teenagers (teaching the bible to groups and individuals).

3. Scope and hours of duty – church-wide specialized ministry to teens and their families (1/2 time, with a goal of approximately 20 hours/week of ministry service)

Assistant Minister to Teens and Families - Female

1. Qualifications - A woman with aptitude and emerging ability to motivate, equip and coordinate teenagers and their families toward personal spiritual growth, Christian service and evangelism.

2. Responsibilities/Duties - preparation and delivery of lessons relevant to the needs of female teenagers (Regular mid-week services and special events), providing help and resources to parents of teenagers, planning and coordinating mid-week services, shepherding the specialized needs of teenagers (care, guidance, relationship-building, etc.), equipping and coordination of small groups for teenagers, planning and coordinating social, educational and recreational activities for teenagers, developing and directing evangelistic activities for teenagers (teaching the bible to groups and individuals).

3. Scope and hours of duty – church-wide specialized ministry to teens and their families (1/2 time, with a goal of approximately 20 hours/week of ministry service).